

Benefits to Membership

- **COMMUNITY:** AEA members unite with a collective voice and common interests in support of our schools, our students, and each other
- **CONTRACTS:** Three settled contracts with significant pay increases and improved benefits
- **SUPPORT:** Insurance and legal assistance, should they ever be needed, are available to all members
- **PROFESSIONAL DEVELOPMENT:** From Anti-Racism training to the coveted EL and Special Ed PDPs, you can get it all *for free* as a union member

Resources for Members

- **OUR LOCAL LEADERS:** Elected Building Representatives and their Assistants, as well as Officers are here to help you with your questions and concerns
- **COMMUNICATION:** Weekly Updates and AEA website keep you informed about important deadlines, legislation, and professional development opportunities
- **MTA and NEA:** Sponsored events for union members help with financial planning, retirement prep, loan forgiveness, and more

Achievements of our Union and Membership

- **STRONG UNIFIED VOICE:** We maintain a good working relationship with administration and have been able to solve problems collectively in the vast majority of issues that arise
- **GROWTH:** In 2019 we added Unit D, our paraprofessionals, and continue to grow by bringing more roles into union membership. Our membership has increased over 50% since 2015 despite membership no longer being required
- **STUDENT OPPORTUNITY ACT:** Worked to secure more state-level funding for our schools
- **STUDENT SUPPORT:** College scholarships for AHS graduates pursuing education, as well as MTA MassChild grants to support new refugee students obtain school supplies

Goals for Future Success

- **PROMOTE SUSTAINABLE SCHOOL FUNDING:** AEA will be working hard to pass the Fair Share Amendment this fall- vote Yes on 1!
- **INCREASE MEMBER SUPPORT:** With the new addition of assistant building reps, there will be more people in every building to whom members can turn for assistance
- **EQUITY FOR ALL:** We made some important strides in this contract, but we will keep working to make the profession more fair and equitable for all of our members and students

Benefits

- Collective Voice - A political voice at the State and National levels which advocate for public education, students, members and the labor movement.
- Discounts - Discounts, deals, and giveaways which save you money through NEA and MTA Benefits. Including insurance, sporting events, tickets, and other discounts.
- Professional - Professional development which improves instruction and our union.

Resources

- Advice and Enhanced Protection - Funding to protect our compensation, benefits, and individual rights. Legal, health, licensure, and retirement advice for individuals and locals.
- Print & Online Communications - MTA and NEA Today print official news publications and online massteacher.org and nea.org provide information and advocate for public education.
- Funding & Grants - NEA and MTA sponsor a wide variety of grants to enhance teaching and learning and support union organizing.

Achievements

- Every Student Achieves Act - NEA members accomplished something transformative; states can now rely on more than just math and reading test scores when determining a school's success.
- Defeat of Question 2 - MTA members decisively stopped a ballot initiative, which sought to radically expand charter schools. The victory of our grassroots campaign sent the message to those who oppose public education and unions that "your money won't buy your agenda."
- Licensure - Member actions for BESE to rescind connecting licensure to evaluation.

Goals

- Oppose Education Funding Cuts in the Trump/DeVos Budget and defeat agenda to privatize education.
- Foundation Budget - Encourage the state legislative to update the budget formula for all districts. Arlington should have an additional \$4,667,442 in yearly Chapter 70 Aid.
- All In - Our campaign to support the continued strength of our union. Members standing together with a public voice to promote and protect the ideals that are vital to helping students learn and succeed.
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