

**Effective on the 91st Day of 2011-2012**

Step					CAGS	DOC
	BA	BA+15	MA	MA+15	MA+30	MA + 60
1	\$40,525	\$41,947	\$43,368	\$44,075	\$44,782	\$47,152
2	\$41,799	\$43,220	\$44,641	\$45,347	\$46,055	\$48,425
3	\$43,304	\$44,772	\$46,241	\$46,978	\$47,717	\$50,164
4	\$45,266	\$46,737	\$48,209	\$48,944	\$49,677	\$52,125
5	\$47,225	\$48,695	\$50,165	\$50,903	\$51,641	\$54,094
6	\$49,195	\$50,660	\$52,125	\$52,862	\$53,599	\$56,540
7	\$51,158	\$52,868	\$54,578	\$55,317	\$56,055	\$59,001
8	\$53,599	\$55,316	\$57,031	\$57,766	\$58,502	\$61,459
9	\$56,054	\$57,769	\$59,485	\$60,220	\$60,956	\$63,901
10	\$58,502	\$60,463	\$62,425	\$63,164	\$63,901	\$66,846
11	\$60,893	\$63,158	\$65,425	\$66,114	\$66,804	\$69,814
12	\$65,831	\$68,399	\$70,969	\$71,640	\$72,311	\$75,528

**2012-2013 Salary Schedule: 2.5% steps 1-10, 0% step 11, 3% new step 12**

Eliminate step 1, add new step, and renumber steps

Old	New					CAGS	DOC
		BA	BA+15	MA	MA+15	MA+30	MA + 60
1							
2	1	\$42,844	\$44,300	\$45,757	\$46,481	\$47,206	\$49,635
3	2	\$44,387	\$45,892	\$47,397	\$48,153	\$48,910	\$51,418
4	3	\$46,398	\$47,906	\$49,414	\$50,167	\$50,919	\$53,428
5	4	\$48,406	\$49,913	\$51,419	\$52,176	\$52,932	\$55,446
6	5	\$50,425	\$51,927	\$53,428	\$54,183	\$54,939	\$57,954
7	6	\$52,437	\$54,189	\$55,942	\$56,700	\$57,457	\$60,476
8	7	\$54,939	\$56,698	\$58,457	\$59,211	\$59,965	\$62,995
9	8	\$57,456	\$59,214	\$60,972	\$61,726	\$62,480	\$65,499
10	9	\$59,965	\$61,975	\$63,986	\$64,743	\$65,499	\$68,517
11	10	\$62,415	\$64,737	\$67,061	\$67,767	\$68,474	\$71,559
12	11	\$65,831	\$68,399	\$70,969	\$71,640	\$72,311	\$75,528
13	12	\$67,806	\$70,451	\$73,099	\$73,789	\$74,480	\$77,794

**2013-2014 Salary Schedule - 2% Increase**

Step					CAGS	DOC
	BA	BA+15	MA	MA+15	MA+30	MA + 60
1	\$43,701	\$45,186	\$46,672	\$47,411	\$48,151	\$50,628
2	\$45,275	\$46,810	\$48,344	\$49,116	\$49,888	\$52,446
3	\$47,326	\$48,864	\$50,403	\$51,171	\$51,938	\$54,497
4	\$49,374	\$50,911	\$52,447	\$53,219	\$53,990	\$56,555
5	\$51,434	\$52,965	\$54,497	\$55,267	\$56,038	\$59,113
6	\$53,485	\$55,273	\$57,061	\$57,833	\$58,606	\$61,685
7	\$56,038	\$57,832	\$59,626	\$60,395	\$61,164	\$64,255
8	\$58,605	\$60,398	\$62,191	\$62,960	\$63,729	\$66,809
9	\$61,164	\$63,215	\$65,265	\$66,038	\$66,809	\$69,887
10	\$63,664	\$66,032	\$68,402	\$69,122	\$69,844	\$72,990
11	\$67,147	\$69,767	\$72,389	\$73,073	\$73,757	\$77,039
12	\$69,162	\$71,860	\$74,561	\$75,265	\$75,970	\$79,350

**2014-2015 Salary Schedule - 2% Increase**

Step					CAGS	DOC
	BA	BA+15	MA	MA+15	MA+30	MA + 60
1	\$44,575	\$46,090	\$47,605	\$48,359	\$49,114	\$51,640
2	\$46,180	\$47,746	\$49,311	\$50,098	\$50,886	\$53,495
3	\$48,272	\$49,841	\$51,411	\$52,194	\$52,976	\$55,587
4	\$50,362	\$51,929	\$53,496	\$54,284	\$55,070	\$57,686
5	\$52,462	\$54,024	\$55,587	\$56,372	\$57,159	\$60,295
6	\$54,555	\$56,379	\$58,202	\$58,990	\$59,778	\$62,919
7	\$57,159	\$58,989	\$60,818	\$61,603	\$62,387	\$65,540
8	\$59,777	\$61,606	\$63,435	\$64,220	\$65,004	\$68,145
9	\$62,387	\$64,479	\$66,571	\$67,358	\$68,145	\$71,285
10	\$64,937	\$67,353	\$69,770	\$70,505	\$71,241	\$74,450
11	\$68,490	\$71,162	\$73,837	\$74,534	\$75,232	\$78,579
12	\$70,545	\$73,297	\$76,052	\$76,770	\$77,489	\$80,937